

Phoenix Bass Masters

October 5, 2021



1) NAME, PURPOSE, AND FUNDING

Name. Phoenix Bass Masters, Inc. (PBM) is a not-for-profit corporation, headquartered in the State of Arizona and registered since November 24, 1992 with the Arizona Corporation Commission (ACC; Entity ID 02472565).

Purpose. Improve member skills as bass anglers, through friendly exchange of information; promote adherence to wildlife conservation laws and regulations, and "Just go Fishing."

Funding. The primary funding for PBM are membership dues, tournament entry fees, PBM Open Tournament proceeds, and contributions from sponsors.

2) MEMBERSHIP AND DUES

Member Requirements. A person must be at least 16 years of age, or if younger than 16, be sponsored by an adult member who serves as their Guardian for fishing in PBM tournaments, attending PBM meetings/functions, and working the Open Tournament.

Dues. Membership dues are \$50 per calendar year, payable on joining PBM. New members who join from October through December shall cover those months and the subsequent calendar year. Yearly renewal of dues is paid prior to the end of October for the following year.

3) ANNUAL OPERATING BUDGET AND EXPENSES

Annual Operating Budget. Annual Operating Budget is developed by the Treasurer and approved by the Board of Directors (BoD) in December each year. The BoD may approve additional expenditures not to exceed \$500, but unbudgeted outlays of more than \$500 must be approved by majority vote in a PBM meeting or via email vote.

Expenses. PBMs basic operating expenses include: a) PBM insurance for tournaments; b) weigh-in equipment; c) Tournament permits and tournament miscellaneous costs; d) Website and Social Media subscriptions; e) Plaques for Annual Awards; f) Marketing materials; and g) Other PBM expenditures approved in advance by the BoD, including BoD approved expenses incurred by members on behalf of PBM.

4) REVOCATION

Acting on recommendation of the President, by majority vote the BoD may revoke membership of any member, without refund of dues, for any of the following causes: a) Failure to pay dues on time; b) Actions that dishonor, discredit/disgrace the PBM; c) Willful violation of these By-Laws or Draw/Open Tournament Rules; d) Unacceptable behavior towards other PBM members.

5) GUESTS

Guests (Non-members) may fish one tournament each Calendar Year and must pay the tournament fee. They may also opt to not pay the Entry Fee. A Boater or Non-boater member may declare a Guest as a co-angler for that event or the Guest shall be paired through the random Draw. Guests are not eligible for the 5-lbs. or Goon Fish side pots.

6) AWARDS

Anglers of the Year. Angler of the Year (AoY) points are earned by participating in PBM Draw Tournaments. The Tournament Director is responsible for maintaining accurate records. AoY plaques are

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awarded in January to the Boater and Non-boater members who fished in PBM Draw Tournaments during the prior calendar year and accumulated the most points.

Big Fish of the Year. Big Fish of the Year (BFOY) plaques are awarded in January to the Boater and Non-boater members who fished in PBM Draw Tournaments during the prior year and who weighed in the heaviest bass (largemouth or smallmouth) in a PBM Draw Tournament.

7) MEMBER OF THE YEAR

Member of the Year (MoY) is selected by the BoD. The award given to a member who has gone above and beyond the call of duty in helping PBM, promoting sportsmanship, and helping other PBM anglers.

8) FUBAR

The FUBAR plaque is awarded in January to the member that unintentionally committed the most embarrassing act while launching/trailer a boat or fishing in a tournament during the prior calendar year. The BoD votes for the FUBAR Award winner.

9) BOARD OF DIRECTORS

Eligibility. Any member is eligible to serve on the BoD.

Decisions, Duties and Responsibilities. The BoD must strive to achieve consensus on matters that come before it and act consistently with these By-Laws. It must consider desires voiced in PBM meetings by the majority of PBM members present. The BoD shall make its decisions by majority vote. Members who occupy more than one position on the BoD may only cast one vote on each decision. The BoD members have the following titles and responsibilities:

President. Presides at PBM and BoD meetings; directs the PBMs official business; appoints members to administer PBMs web and social media presence; acts as a good will ambassador to encourage broader public awareness of the PBM. President may vote on By-Laws, Draw and Open Tournament Rules and Awards, but otherwise shall only vote when necessary to break ties.

Vice-President. Assists the President in carrying out their duties and in the absence of the President, presides over PBM and BoD meetings.

Treasurer. Manages and accounts for all PBM funds, writes checks in accordance with the Articles of Incorporation and PBM By-Laws, maintains the PBM bank account, check book and fiscal log of all accounts receivable and payable, develops the annual operating budget for approval by the BoD, provides the BoD and PBM members with a summary of financial activity at regular PBM meetings, and ensures that PBM Incorporation Papers and any other required financial reports or filings are current with the State of Arizona.

Secretary. Secures facilities for PBM meetings, prepares agendas for BoD and PBM meetings, takes notes for BoD and PBM meetings, creates and disseminates the monthly newsletter to PBM members, maintains and disseminates the membership roster to PBM members on a monthly basis, and processes membership requests for BoD consideration.

Marketing Director. Directs and oversees soliciting and stewardship of sponsors, coordinates design of marketing materials, promotional items, hats, jerseys, PBM banner, maintain forms, correspondence and documentation pertaining to marketing and sponsors.

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Tournament Director. Responsible for preparing the following year's PBM Draw Tournament schedule for BoD approval by June of the current year. Runs PBM Draw Tournaments as documented in the PBM Draw Tournament Rules and is responsible for maintaining the PBM Draw Tournament rules.

Immediate Past-President. Provides advice and guidance to the President and other BoD members.

Terms of Office. Elected BoD members serve for two calendar years. Their term of office begins immediately upon certification of the PBM vote. BoD members may be reelected to serve multiple terms of office. Immediate Past-President is not an elected position. BoD members serving interim appointments shall serve until the next general election.

Nominations. In election years, nominations of BoD members are due by the September PBM meeting. Discussions on BoD nominees are held at the October meeting.

Elections. BoD elections are held in odd-numbered years at the November PBM meeting. In these elections, each PBM member has one vote. Election is by simple majority vote of PBM members present at the meeting or submitting their vote to the Secretary via email or text message prior to the meeting. Votes are tallied in the election meeting by two PBM members appointed by the President, who are neither incumbent BoD members or nominees for the BoD. The Secretary records the results in summary notes.

Vacancies. If a BoD position becomes vacant, the President shall appoint another member to assume the vacated BoD position with BoD concurrence until the next regular election.

10) GENERAL MEMBERSHIP RESPONSIBILITIES AND VOTING

Votes by the membership-at-large on issues and actions that the By-Laws have not delegated to the BoD shall occur at PBM meetings. Each member has one vote in such decisions. Decisions are made by majority vote of the members present at the meeting or who submit their vote to the Secretary via email or text message prior to the meeting. Votes are counted in the meeting by two members appointed by the President. The Secretary records the votes.

11) TEMPORARY COMMITTEES

The President, in consultation with the BoD, may appoint Temporary Committees. The President shall designate chairs and appoint other members as appropriate. Temporary Committees and members are subject to the PBM By Laws.

12) AMENDMENTS

Amending the By-Laws. These By-Laws may only be amended by the BoD by majority vote in a BoD or PBM meeting, provided written notice of proposed changes is given to the membership 30 days prior to the BoD vote. Amendments to By-Laws take effect immediately on approval. Within 48 hours of approval, the Secretary will distribute the amended By-Laws to the PBM membership.

Amending Draw and Open Tournament Rules. Draw and Open Tournament rules may only be amended by the BoD by majority vote. Amendments to Draw and Open Tournament rules take effect immediately on approval. Within 48 hours of approval, the Secretary will distribute the amended Draw and Open Tournament rules to the PBM membership.